

Our Ref: 2018-187

Date: December 2018

Subject: Team Building

This request asked:

1) The total amount spent on team building activities, away days and other social actives designed to foster cohesion among staff in each of the following financial years.

- a) 2013/14
- b) 2014/15
- c) 2015/16
- d) 2016/17
- e) 2017/18
- f) 2018/19 to 13.11.18
- 2) For each of the above years, please provide
- a) A list of each team building activity completed by your staff in that year
- b) The amount spent by your authority on each of these activity in that year
- c) The number of staff that took part in each activity in that year.
- d) The accounting line description of the activity.

e) A brief description of the activity completed (taken from invoices or other centrally held record, to ensure the request falls within cost. If it is impossible to do this within cost, please disregard this question.



Our response:

The total amount spent by the Serious Fraud Office (SFO) on team building activities, away days and other social activities cost per year is shown in the table below:

Activity	Year	No of Staff attendees	Cost [£]	Accounting line entry
Senior Management Conference	2013- 14	Senior Leadership Team <15	7,467	External Conference, Car hire & T&S
Senior Management Conference	2014- 15	Senior Leadership Team <15	6,058	External Conference, Car hire & T&S
Senior Management Conference	2015- 16	Senior Leadership Team <15	6,950	External Conference, Car hire & T&S
Senior Management Conference	2016- 17	Senior Leadership Team <15	6,668	External Conference, Car hire & T&S
Senior Management Conference	2017- 18	Senior Leadership Team <15	5,996	External Conference, Car hire & T&S
Senior Management Conference	2018- 19	Senior Leadership Team <15	3,617	External Conference, Car hire & T&S
Black History Month event	2018- 19	Office wide invitation	211	Refreshments
Mental Health Awareness	2018- 19	Office wide invitation	126	Refreshments